

RESOLUTION 2023-19

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EXETER ADOPTING THE CITY'S 2023/2024 SALARY SCHEDULE FOR ALL REGULAR AND PART-TIME EMPLOYEES, CITY COUNCIL MEMBERS, AND SEASONAL/TEMPORARY EMPLOYEES

WHEREAS, the City Council of the City of Exeter on Tuesday, June 28, 2022, adopted the City's 2022/2023 and 2023/2024 Fiscal Year budgets and positions allocations and has appropriated all funds necessary to pay salaries as part of adopting the 2022/2023 and 2023/2024 budget; and,

WHEREAS, the City Council previously approved changes to the compensation in the amount of 2% for all represented and unrepresented employees effective the full first pay period of July 2022. Positions earning minimum wage were adjusted in compliance with the California minimum wage as required by state law and adopted Resolution 2022-25 updating the 2022/2023 salary schedule; and,

WHEREAS, the City Council previously approved changes to the compensation in the amount of 2% for all represented and unrepresented employees effective the full first pay period of July 2023; and needs to update the 2023-2024 salary schedule to reflect the 2% increase for all represented and unrepresented employees.

WHEREAS, staff has identified a need to add the classification to the hourly positions and set the hourly rate for a Special Projects and Training Coordinator position.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF EXETER, does hereby resolve as follows:

SECTION 1. That the Citywide Salary and Pay Schedule contained in Exhibit "A", attached hereto and made a part hereof, is hereby amended to:

- * All positions salary range by an increase of 2% effective July 3, 2023.
- * Adding the classification to the hourly positions and setting the hourly rate for a Special Projects and Training Coordinator.

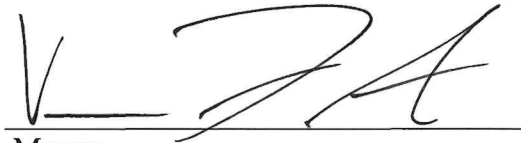
SECTION 2. That the City Administrator is required to bring any additions to the position allocation or any changes in any position's salary ranges to be made during the fiscal year to the City Council for further approval;

SECTION 3. That the City Administrator is authorized to make changes to job descriptions, including without limitation title changes that do not affect the positional role in the position allocation or the positional salary range; to make changes to job responsibilities that do not affect the position allocation or require approval as part of the collective bargaining process, and to re-allocate funding sources among divisions for any positions; and

SECTION 4. That the City Administrator, or his or her designee, is authorized to recruit and fill in anticipation of known upcoming vacancies to minimize periods where there are key unfilled positions even though employee counts temporarily exceed the authorized position count for a particular position; provided, however, that there will be no adjustment to the total divisional appropriations and all such costs must be covered by savings in other line items so that the total division budget remains unchanged.

Passed, approved, and adopted this 13th day of June 2023, by the following vote:

AYES: Sally, Johnson, Mills, and Alves
NOES: N/A
ABSTAIN: N/A
ABSENT: Riddle



Mayor

ATTEST:



Shonna Oneal, City Clerk